

October 23, 1922

Board of Directors,
Pueblo Conservancy District,
Pueblo, Colorado.

Gentlemen:

Referring to our conversation of recent date with reference to appointment as General Counsel of the Pueblo Conservancy District, I note that you wish to include in the services to be rendered such assistance as I may be able to give in connection with the business administration of the District, as well as the responsibility for the legal work as General Counsel.

The work that you have outlined is more than one man can undertake--in fact, it is impossible to state at this time what additional assistance will be necessary to insure rapid progress. I have therefore considered the matter as relating to our present office force, leaving the matter of additional assistance for adjustment according to future circumstances. On that basis I am willing to undertake the work suggested under the following terms: A retainer of \$5,000 payable in the month of November, 1922, and \$10,000 per year payable monthly, beginning October 23, 1922. The above will include the services of myself and my associate, Mr. Kelly, and the use of our present offices for purposes of the District, and such stenographic and clerical force as we at present employ. In this connection it is understood that the period for which our services will be required is entirely within your discretion and such services may be terminated at any time at your election.

If it is your opinion that I should undertake the work on the terms above indicated, this communication together with your action with reference thereto, shall constitute the contract of service and is as definite as the circumstances will warrant at this time.

Very truly yours,

Charles M. Rose

The following motion was made by Mr. Muckolls and seconded by Mr. Raber:

That Charles M. Rose be employed as General Counsel for The Pueblo Conservancy District on the basis of his communication heretofore presented to this Board, and that for such service he receive from the District a retainer of \$5,000 payable in November, 1922, and the sum of \$10,000 per year payable monthly beginning October 23, 1922, the date of the actual beginning of such service; the said sum to include compensation of Mr. Rose for assistance rendered in business administration of the District as well as services as General Counsel, and also compensation for the services of Mr. Leo P. Kelly, and the use of the office rooms of Rose and Kelly and the clerical force now employed in that office.

RECORD OF PROCEEDINGS

100 LEAVES

Vote: Ayes: Raber, Lee, Nuckolls; Nays: None.

Thereupon the chairman declared the motion adopted.

Thereupon the meeting adjourned.

E. D. Spruill
Secretary.

Read and approved

Charles M. Lee
[Signature]
[Signature]
Directors.